



Benefits of working on the Dee Norton team include:

- Four weeks of earned Paid Time Off in addition to 13 holidays
- 12 weeks of protected parental leave/medical leave with 8 weeks paid for qualified employees after 12 months of employment
- 100% match of retirement contributions up to 3% after 6 months of employment
- Hybrid work option as appropriate for your position
- Health, dental, and life insurance plan options (currently, Dee Norton pays over 95% of the employee portion) as well as long term disability.
- Access to Employee Assistance Program (EAP) benefits including up to 8 counseling sessions per family member, financial planning support, and guidance with legal documents.
- Trained Facility dogs on site
- A culture that prioritizes the mental and emotional needs of team members
- Fulfilment of knowing you are making a difference in lives of children and families in our community